EACON
Mining Technology

2024 Sustainability Report

Driving Autonomy in Mining for a Safer and Cleaner Future

About This Report

Introduction

This sustainability (ESG) report is issued by EACON Mining Technology to disclose and demonstrate its ESG practices and performance to stakeholders. The Board of Directors guarantees that there are no false records, misleading statements or material omissions in this report and takes responsibility for the authenticity and validity of the information contained within.

Reporting Period

The period covered by this report is from 1 January 2024 to 31 December 2024, unless otherwise specified. Some information extends beyond this timeframe to ensure the report's completeness.

Reporting Scope

This report pertains to EACON Mining Technology and covers its four China offices and R&D centres, Australian office and project sites, unless otherwise specified.

Data Sources

All information and data in this report are drawn from materials from EACON Mining Technology's formal documents and disclosures. All financial figures referenced in this report are subject to the Company's annual report, and other data are sourced from the Company's internal statistics. All monetary amounts are expressed in both Chinese RMB and Australian AUD.

Disclaimer – Forward Looking Statements

This document may contain forward-looking statements regarding EACON Mining Technology's plans, projects and expected outcomes. These statements are based on current expectations and assumptions and are not guarantees of future performance. Actual results may differ materially due to risks, uncertainties and factors beyond our control. No representation or warranty is given as to the accuracy, completeness or correctness of any forward-looking information contained in this report.

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Acknowledgement of Country

EACON Mining Technology acknowledges the First Nations people of the lands upon which we live and work. We acknowledge their rich cultures and their continuing connection to land, waters and community. We are proud to work, partner and engage with First Nations people. We pay our respects to the culture and people, their elders and leaders, past, present and emerging.

About EACON Mining Technology

Founded in 2018, EACON Mining Technology specialises in turnkey autonomous haulage solutions designed to optimise surface mining operations. Our autonomous haulage system, ORCASTRA®, is fully interoperable with OEM equipment and features distributed architecture that delivers adaptability for optimum performance, even in the most demanding open-pit mining environments. Coupled with our expertise in emission-reducing powertrain solutions, we provide hybrid-electric, battery-electric, and retrofitted autonomy across off-highway OEMs, driving a safer and greener future for the mining industry.

The World's Most Deployed Autonomous Haulage System

Our mission is to make mining safer, smarter, and more sustainable for everyone.

As of December 2024, EACON Mining Technology had over 1,000 active autonomous mining trucks operating across 19 mine sites, completing approximately 27 million kilometres of unmanned driving during the year. Since then, our footprint has expanded significantly. As of mid September 2025, more than 2,000 autonomous trucks equipped with our solutions are deployed across 26 mining areas, including 15 of China's largest open-pit coal mines. We also operate in other major mining segments, with deployments at iron ore, copper, gold and zinc mines, as well as large-scale quarry operations. Our systems have been in continuous field operation for over 6.5 years with a consistent autonomous driving safety record, now reaching over 60 million kilometres of unmanned driving.

We hold over 50% of the market share for China's autonomous mining driving solutions by both fleet size and value. Our technology achieves up to 110% of the efficiency of manned operations, even in challenging conditions such as dust, haze, snow, and low light.

Our daily average operation time per truck reaches 21 hours, representing around 10% more than manually driven trucks. Our new-energy EL100 mining trucks achieved 25 to 30% fuel efficiency gains and reduced emissions by over 60% compared to diesel models. As of December 2024, 85% of our fleet comprised HEVs and 15% BEVs, with only one diesel vehicle equipped with EACON technology in the first Australian trial.

Internationally, we are expanding operations, including in Australia, where we have partnered with leading mining contractors and resource companies to introduce our autonomous haulage and low-emissions technologies. Through close collaboration with our clients, OEMs, and partners, we remain committed to advancing productivity while meeting our responsibility to miners, communities, and the environment.

85% of our fleet comprised HEVs and 15% BEVs, with only one diesel vehicle equipped with EACON technology in the first Australian trial.

1000+
active autonomous mining trucks

19
mine areas

27M+
kilometres of unmanned driving

110%
efficiency compared to manned operations

85%
hybrid electric fleet

15%
battery electric fleet

A Message From Our CFO

I am pleased to present EACON's Environmental, Social and Governance (ESG) update which captures our progress in embedding responsible and measurable action across our operations and markets.

This year we completed a rigorous three phase ESG materiality assessment to define the issues that matter most to our business and stakeholders. These include climate action, environmental compliance, product responsibility, talent development, health and safety, intellectual property protection, data security, supplier management, governance and anti-corruption. These priorities now shape our strategy and the way we operate.

To deliver on them, we have established a cross functional ESG Task Force coordinated by our Internal Control Department with involvement from HR, Product Management, Engineering, Supply Chain, R&D and After-Sales Service. In the future we plan to evolve this into a formal ESG Committee reporting to the Board which will further strengthen governance and oversight.

Our technology plays a central role in advancing our ESG commitments, enabling safer operations, reducing environmental impact and supporting decarbonisation. In 2024, we achieved a 48.9% overall drop in greenhouse gas emission intensity from 2022 to 2024. This includes a 24.3% improvement in the first year and a 32.4% improvement in the second year, demonstrating the measurable results of our ongoing investment in low carbon technology and operational efficiency.

Our expansion into Australia is a key milestone in our growth. By bringing our proven autonomy and low emission technology into one of the world's most competitive mining markets we are creating new opportunities to work alongside industry leaders, build local capability and deliver safer, cleaner and more efficient mining operations.

We have strengthened our operational credibility through globally recognised certifications, achieving ISO 9001 for quality management, ISO 14001 for environmental management, ISO 45001 for occupational health and safety, ISO 27001 for information security, and Level 3 Information System Security Protection certification. These benchmarks demonstrate our commitment to excellence, compliance and continual improvement.

Our people are central to this journey. We have built robust training and development frameworks, enhanced career progression pathways and invested in wellbeing programs. Alongside this we have reinforced internal controls, compliance systems and supplier governance to uphold integrity and transparency at every level.

EACON is committed to continuous improvement in safety, environmental performance and customer value. We are advancing a vision for mining that is safer, smarter and more sustainable in Australia and around the world.

Xiaoyan Qu
Chief Finance Officer

2024 Sustainability Highlights

ESG Task Force

established in 2024

0 Injuries

in autonomous driving operations over 6.5 years

48.9%

in greenhouse gas emission intensity since 2022

48.7%

in energy intensity since 2022

25%

in fuel efficiency with new diesel-electric hybrid EL100 autonomous truck compared to old diesel models

60%

in energy costs with battery-electric truck models compared to diesel-electric hybrid models

80%

in labour cost through automation in 2024

ISO Certified

ISO9001, ISO14001, ISO45001, ISO27001 certifications achieved

85%

hybrid-electric fleet

15%

battery-electric fleet

ESG Materiality Assessment

Our Priorities for a Sustainable Future

In accordance with the ESG Reporting Guide and Corporate Sustainability Disclosure Standards, we conducted a systematic ESG materiality assessment tailored to the industry characteristics, business profile, and current development status. Our assessment followed a three-phase approach: first, collecting ESG topics based on industry context and core business activities, before screening those key topics closely related to operations; second, engaging in in-depth discussions with stakeholders and industry experts to evaluate each topic's significance; and finally, integrating internal and external assessments with our strategic direction to determine our material issues.

Following rigorous evaluation, we have identified the following ESG topics that are of strategic significance for our company.

Environmental	Social	Governance
Climate Action	Product Responsibility & Customer Value	ESG Governance Framework
Environmental Compliance	Talent Development & Training	Internal Controls & Risk Management
	Health & Safety	Anti-Bribery & Anti-Corruption
	IP Protection	
	Data Security & Compliance	
	Supplier Management	

These focus areas now shape our direction, guiding both our strategy and reporting.

ESG Governance Framework

We fully recognise the critical role of environmental and social responsibility in shaping business success. To drive ESG execution, we established a dedicated ESG Task Force, coordinated by the Internal Control Department and involving cross-functional teams, including Human Resources, Project Management, Supply Chain, R&D, and After-Sales Service.

We plan to form an ESG Committee, reporting to the Board of Directors. This committee will oversee the effective implementation of ESG policies, track ESG performance metrics, refine strategic direction as needed, and ensure ESG disclosures align with global regulations.

ESG Task Force	Engineering	Project Management
Human Resources	Supply Chain	After-Sales Service

ESG Task Force

⌄⌄

Future ESG Committee

⌄⌄

EACON Board

Our Board of Directors consists of eight members, structured to balance deep expertise with diverse perspectives for effective governance. Looking ahead, we aim to further enhance diversity and inclusion to strengthen corporate governance and long-term sustainability.

"We aim to further enhance diversity and inclusion to strengthen corporate governance and long-term sustainability."

Gender Structure

One female director, seven male directors.

Age Distribution

A balanced age structure, with members ranging from 38 to 56 years.

Cultural Background

Diverse geographical backgrounds, including Chinese Mainland, HK, and US.

Professional Qualifications

All members hold bachelor's degrees or above, including 3 with doctoral degrees, covering key functions across investment, technology development, and corporate management.

Board Diversity

Empowering Customer Value

As a pioneer in autonomous mining, we prioritise customer value creation, driving operational transformation through intelligent automation.

Greater Efficiency

Our 24/7 unmanned operations leverage smart dispatch algorithms for route optimisation, dynamic scheduling, and reduced idling, delivering greater efficiency than manual driving. Each autonomous truck operates up to 110% of human-driven efficiency and excels in adverse weather conditions including rain, fog, snow, and dust storms ensuring continuous and efficient operations. By deploying autonomous solutions, we reduced labour costs by approximately 80% in 2024, significantly improving overall mining productivity.

Enhanced Safety

Harsh mining environments present unpredictable terrain and operational hazards. By deeply integrating autonomous driving with smart safety systems, we eliminate human risk factors. Our fleet has now surpassed 60 million safe-operating kilometres, achieving an industry-leading 6.5-year zero-incident record, which validates our commitment to "safety through autonomy."

Sustainable Workforce Transformation

Mining sites are often in remote regions with harsh working environments requiring 24-hour continuous operations, placing truck operators under sustained high-intensity conditions. Confronting the industry's severe aging workforce challenge (the industry average exceeding 40 years) and steadily rising labour costs, our intelligent automation systematically addresses the mining sector's persistent "hiring difficulties and retention problems." We reduce onsite driver demand while transitioning personnel to higher-value roles such as remote dispatch operations and equipment maintenance. Our approach enhances working conditions and accelerates industry-wide transformation from labour-intensive to technology-driven operations.

Green Transition

Our new-energy propulsion systems, paired with AI-driven route optimisation and intelligent energy management, enable sustainable mining haulage. Our 100-tonne class hybrid electric EL100 autonomous mining truck achieved a 25-30% fuel efficiency improvement under standard operating conditions, reducing diesel emissions while improving air quality at mining sites and advancing carbon neutrality across the extraction industry.

We ensure rigorous testing, continuous improvement and customer support to maximise value.
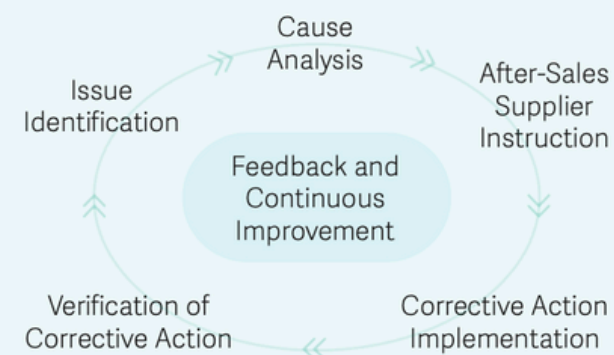
Product Quality & Services

"Our ISO 9001 achievement confirms our commitment to quality, accountability and sustainable performance."

To elevate our quality management standards, we have implemented rigorous control measures through documents like our Quality Inspection Process and achieved ISO9001 certification. We are dedicated to delivering exceptional after-sales service with professional, responsive customer support. In 2024, we established two new regional parts centres in northwest China, dramatically reducing supply lead times while accelerating our response to customer needs. We have also streamlined our quality assurance processes by implementing the Quality Feedback Submission Guidelines that create a comprehensive closed-loop system—from issue identification and task assignment through to verification of corrective actions.

Quality Issue Resolution Process

- Issue Identification
- Cause Analysis
- After-Sales Supplier Instruction
- Feedback and Continuous Improvement
- Corrective Action Implementation
- Verification of Corrective Action

Climate Risks

Governance & Oversight

Faced with the severe challenges of global climate change, we have integrated green development principles into our corporate strategy and operations. Our cross-departmental emissions reduction initiatives across Human Resources, Project Management, and Research and Development have achieved significant results. Going forward, we will further refine our climate governance framework, defining board and executive oversight roles in environmental risk management.

Risks & Opportunity

As climate-related physical risks increase in likelihood and intensity, our operations in northwest China, Inner Mongolia, Beijing, Shanghai, and other locations may face potential financial impacts. As global decarbonisation accelerates, we must expand R&D investments in low-carbon technologies and upgrade assets to mitigate transition risks.

Physical Risks	Potential Impacts	Response Measures
Acute Physical Risks	Extreme weather and natural disasters such as high temperatures/drought, heavy rain/flooding, freezing rain/cold waves/snowstorms, heavy fog/haze, typhoons/sandstorms may lead to facility damage, truck operation interruptions, supply chain disruptions, and personnel casualties.	Develop Disaster Management Measures for Extreme Weather to standardise emergency response procedures for different types of extreme weather.
Chronic Physical Risks	Continued rise in average temperature and changes in precipitation patterns may lead to reduced productivity.	Conduct climate scenario analysis to identify high-risk physical assets and critical supply chain nodes, and develop a phased adaptation plan.

Transition Risks	Potential Impacts	Response Measures
Policy Risks	As regulatory bodies continue to tighten climate change-related policies, we may face policy risks if compliance requirements are not met in a timely manner.	Monitor domestic and international policies and regulations within the industry.
Market Opportunities	The mining industry is accelerating its transition toward green, low-carbon operations. Embracing green tech will not just boost our market share, it will make us a magnet for eco-conscious capital.	Expand the application of new-energy mining trucks to minimise impacts on mining areas and surrounding environments.
Resource Efficiency	Continuous optimisation of resource efficiency helps improve production and operational efficiency, effectively increasing overall production capacity.	Adopt efficient transport methods and intelligent dispatching systems to optimise haulage efficiency; establish regional central warehouses.

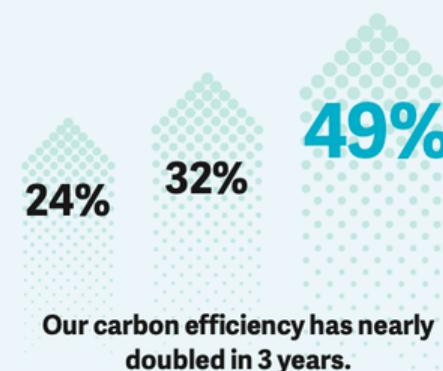# Embedding Climate Action into Our Business

Metrics & Targets

Amid a growing global focus on climate change and the energy transition, we are advancing energy-efficient technologies and accelerating the development of new-energy autonomous driving solutions. These efforts are aligned with China's "30-60" carbon reduction goals and contribute meaningfully to industry-wide decarbonisation and emissions reduction.

	2022	2023	2024
Total GHG Emissions (tCO$_2$e)	18830.47	62619.76	148872.15
GHG Emission Intensity (tCO$_2$e/RMB million income generated)	303.57	229.62	155.16
GHG Emission Intensity (tCO$_2$e/AUD million income generated)	64.59	48.86	33.01
Scope 1: Direct Emissions1 (tCO$_2$e)	18805.71	62514.19	148750.77
Scope 2: Indirect Emissions2 (tCO$_2$e)	24.77	105.58	121.37

We are commited to net zero emissions by 2060.

49% Improvement in Energy Efficiency

GHG Emission Intensity, 2022 to 2024

24%   32%   **49%**

Our carbon efficiency has nearly doubled in 3 years.

- **49%** overall drop in GHG emission intensity from 2022 to 2024
- **24.3%** improvement in the first year
- **32.4%** improvement in the second year

Note 1: All GHG emission intensity values in AUD have been converted from RMB using an exchange rate of 4.7 RMB per 1 AUD, corresponding to the rate applied for this analysis as of August 2025. These figures are intended for illustrative and comparative purposes only and may not reflect the precise current financial or operational performance of EACON or other companies.
Note 2: Scope 1 emissions include direct emissions from diesel, gasoline, and Liquefied Natural Gas (LNG) consumption in company-owned commuting and operational vehicles.
Note 3: Scope 2 emissions include indirect emissions from purchased electricity consumption.

2030 Goals

Our Commitment to Net Zero

As part of our commitment, we have established climate-related goals that closely align with our overall business strategy and corporate mission.

Domain	Description
New-energy Mining Trucks	Increase in the share of battery electric mining trucks across our operating fleet by 2030, accelerating the shift toward clean-energy haulage solutions.
Greenhouse Gas Emission Intensity	30% reduction in greenhouse gas (GHG) emission intensity by 2030, using 2024 as our baseline year.

We view environmental protection and sustainable development as core strategic imperatives and have integrated environmental responsibility and ecological footprint minimisation into our operational priorities.

155
tCO_2e/RMB million

30%

108
tCO_2e/RMB million

Environmental Compliance Management

Energy and Resource Consumption

We maintain full compliance with national and local regulations and actively support government initiatives for energy conservation and emissions reduction by monitoring energy consumption in real-time across our operations. This commitment is reflected in our ISO 14001 Environmental Management System certification. While we continue to advance our green, low-carbon transformation, the rapid expansion of our business operations and production scale in the short term has created pressure for increased energy consumption. In response, we have implemented refined measures for environmental sustainability management, optimising resource allocation, continuously improving resource efficiency, reducing energy consumption intensity, and effectively fulfilling our corporate responsibility for green development.

Certified for impact, our ISO 14001 certification strengthens our environmental management systems.

Energy Intensity Reduction

2022-2023	2023-2024
24%	**32%**

	Diesel (10,000 liters)	Gasoline (10,000 liters)	Liquefied Natural Gas (m³)	Purchased Electricity (10,000 kWh)	Total Energy Consumption (tCE)	Energy Intensity (tCE/RMB million)	Energy Intensity (tCE/AUD million)	Water Consumption (tonnes)	Water Intensity (tonnes/RMB million)	Water Intensity (tonnes/AUD million)
2022	683.64	4.46	N/A	4.62	8720.51	140.59	29.91	N/A	N/A	N/A
2023	2274.27	12.73	N/A	19.68	28993.23	106.32	22.62	617.65	2.26	0.48
2024	5338.82	22.77	1625	22.62	69239.58	72.16	15.35	2595.73	2.71	0.58

Note 1: All energy and water intensity values in AUD have been converted from RMB using an exchange rate of 4.7 RMB per 1 AUD, corresponding to the rate applied for this analysis as of August 2025. These figures are intended for illustrative and comparative purposes only and may not reflect the precise current financial or operational performance of EACON or other companies.
Note 2: Total energy consumption is calculated using conversion factors from the General Principles for the Calculation of Comprehensive Energy Consumption (GB/T2589-2020).

We are progressively transforming our fleet's energy structure by reducing reliance on fossil fuel vehicles and expanding the deployment of new energy trucks to minimise air pollution.

Air Pollutant Emissions

Vehicle emissions significantly impact air quality in mining operations. We are progressively transforming our fleet's energy structure by reducing reliance on fossil fuel vehicles and expanding the deployment of battery electric trucks to minimise air pollution.

The following table summarises the atmospheric pollutant emissions from our operational trucks in 2024.

Pollutant	2024
Nitrogen Oxides (NOx)(tonnes)	116.67
Sulfur Oxides (SOx)(tonnes)	0.54
Particulate Matter (PM)(tonnes)	8.39
Total Emissions (tonnes)	125.61
Emission Intensity (tonnes/RMB million)	0.13
Emission Intensity (tonnes/AUD million)	0.028

Note: All emission intensity values in AUD have been converted from RMB using an exchange rate of 4.7 RMB per 1 AUD, corresponding to the rate applied for this analysis as of August 2025. These figures are intended for illustrative and comparative purposes only and may not reflect the precise current financial or operational performance of EACON or other companies.

Talent Development & Training

We are committed to building a robust talent development system, offering competitive compensation and benefits while establishing a postdoctoral research program to cultivate high-level industry expertise. Our clear career progression framework ensures employees have well-defined growth opportunities, and we conduct company-wide satisfaction surveys to proactively address employee concerns. We also prioritise physical and mental well-being, organising regular sports activities and providing comprehensive benefits including housing subsidies, medical check-ups, and holiday support packages.
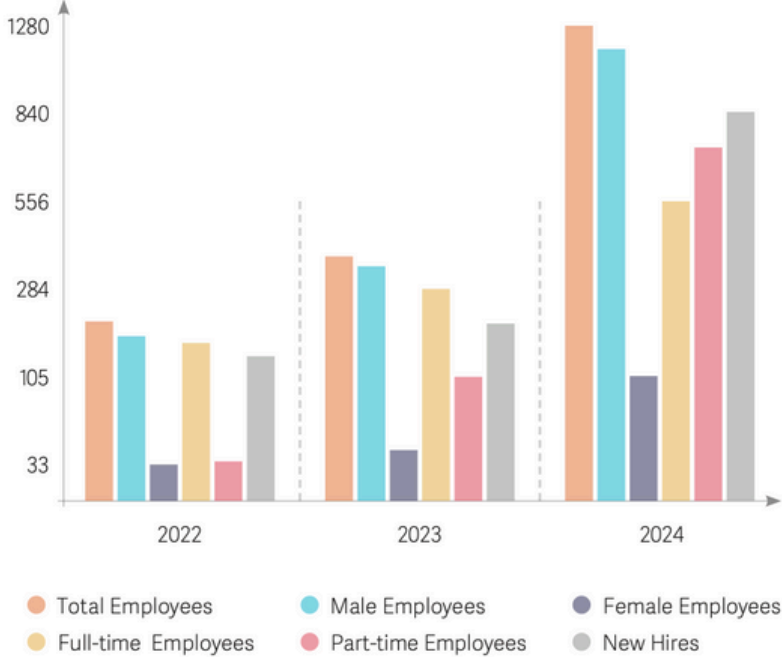
Diversity and Inclusion

Beyond the fundamental values of equality and equity, diversity has been shown to enhance financial and operating performance, with diverse teams reporting higher productivity and safer practices. Women currently make up 9% of EACON's workforce, consistent with global mining

averages. While women represent around 20% of engineers in China and 14% in Australia across all engineering disciplines, participation in mining engineering is significantly lower. To help shift these figures, EACON is supporting educational and internship partnerships to create stronger pathways for women in engineering and mining technology, driving greater innovation, safety, and ESG alignment.
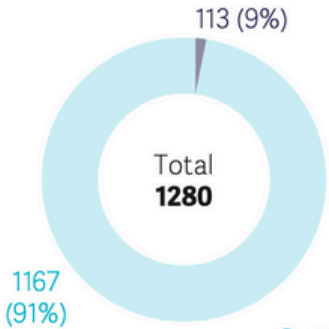
Employee Training

We have implemented a multi-tiered training system covering all employees, comprising four core modules: general staff training, technical competency development, periodic knowledge-sharing sessions, and department-specific training programs. To enhance training effectiveness, we are actively developing an online learning platform with diverse course resources spanning professional skill advancement, career planning, and health management.
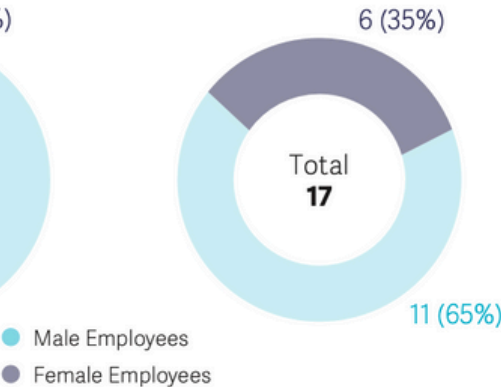
Number of Employees

Legend:
- Total Employees
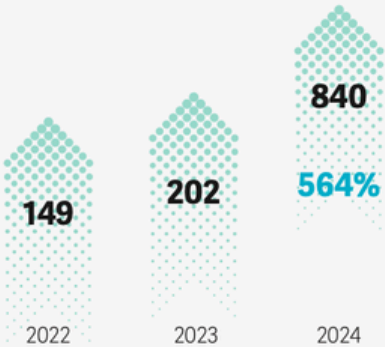- Full-time Employees
- Male Employees
- Part-time Employees
- Female Employees
- New Hires

Gender Split
China Team

113 (9%)
Total **1280**
1167 (91%)

Gender Split
Australia Team

6 (35%)
Total **17**
11 (65%)

- Male Employees
- Female Employees

New Hires

149 — 2022
202 — 2023
840 — 2024

564%

Employee Training

86%

Employees trained

88

Average
Training hours per employee

Health & Safety

We have implemented a comprehensive safety accountability system built around risk tiering and clearly defined responsibilities, creating a framework where "everyone bears responsibility at every level with specific duties". Our safety framework covers risk identification across four operational scenarios: mixed traffic with manned trucks, mixed traffic with autonomous trucks, electric mining truck operations, and non-mixed traffic with autonomous trucks. Through this process, we identified 139 distinct safety risks and developed corresponding preventive measures. In addition, we have established a robust safety management structure including 9 safety management systems tailored to autonomous driving operations, 30 safety procedures, 8 operational protocols, and 9 specialised management measures, all of which are supported by our ISO 45001 Occupational Health and Safety Management System certification.

6.5 Years of Zero-Incident Autonomous Driving Operations

2024 Safety Record	2024
New Occupational Disease Cases	0
Safety Training Session Attendance	1545
Employee Fatalities from Work-related Injuries	0
Employees Injured due to Autonomous Driving Operations	0
Employees Injured in other Workplace Accidents	6
Workdays Lost due to Injuries other than Autonomous Driving Operations	935
Workdays Lost due to Injuries through Autonomous Driving Operations	0

Safety Framework: Risk Identification

Mixed Traffic (Manned)	Mixed Traffic (Autonomous)	Electric Mining Truck Operations	Non-Mixed Traffic (Autonomous)

Supplier Management

We have implemented comprehensive supplier governance and standardised operating procedures through our Supplier Management Regulations and New Supplier Development Process. Our end-to-end lifecycle management system covers sourcing, qualification, performance review, and offboarding, with regular and ad-hoc evaluations, monitoring, and management of formal suppliers. We have established incentive mechanisms to foster lasting, collaborative relationships with our suppliers. As of the reporting period, we have built a diverse supply chain network comprising 1,269 partner suppliers.
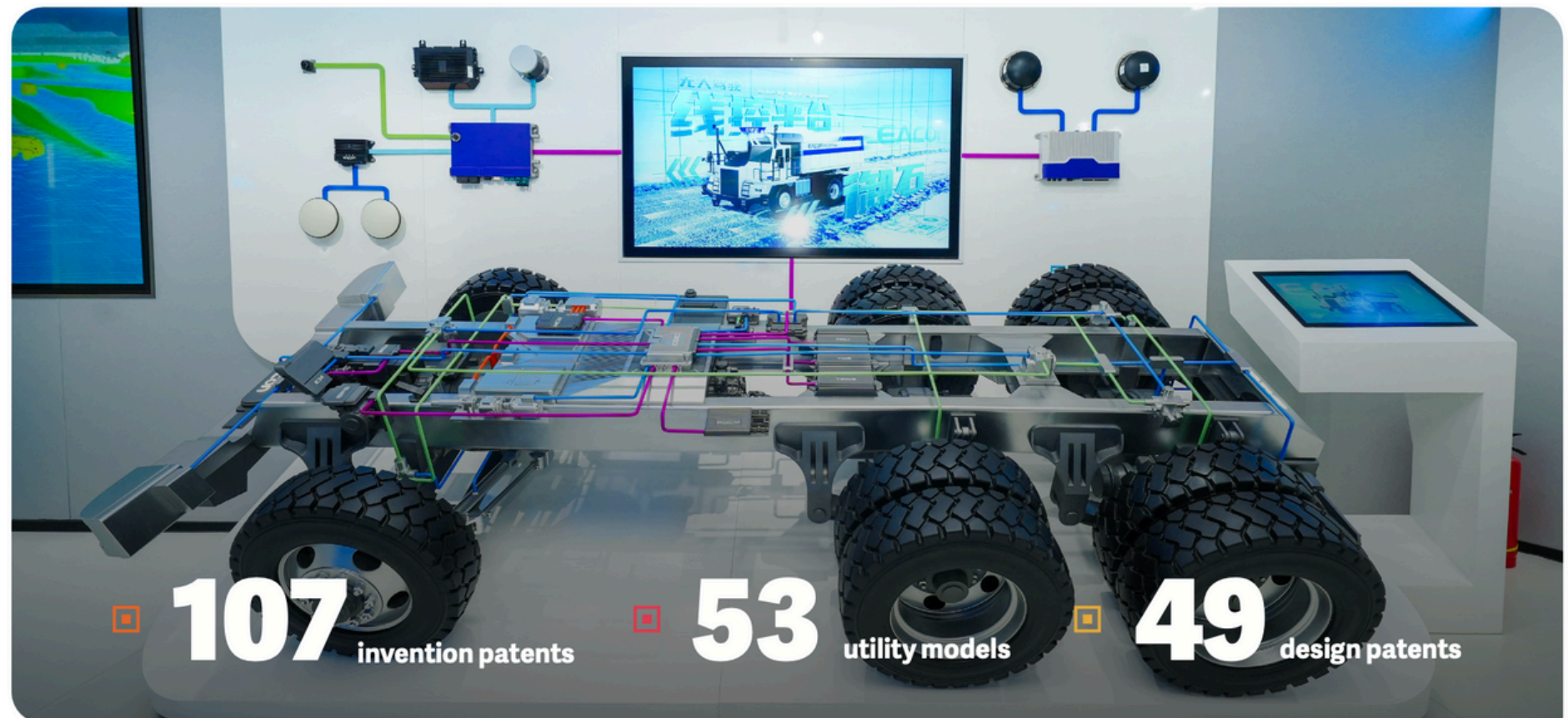
In building a responsible supply chain, we integrate sustainability criteria into our procurement processes and supplier management practices, emphasising social responsibility, energy efficiency, emissions reduction, and ethical conduct. During supplier qualification, we require materials to meet CCC, RoHS, and ISO certifications, while assessing whether suppliers have implemented anti-human rights violation provisions.

1,269
partner suppliers

Sourcing

Qualification

Offboarding

Performance Review

Our end-to-end lifecycle management system covers sourcing, qualification, performance review, and offboarding

Intellectual Property Protection

We continuously strengthen our intellectual property framework through comprehensive Intellectual Property Management Measures that safeguard company assets while fostering a culture of innovation. As of the reporting period, our portfolio has grown to include 107 invention patents, 53 utility models, and 49 design patents. We maintain an active role in standards development, contributing to 1 international standard, 1 national standard, 6 industry standards, and 19 association standards achievements that showcase our technical prowess and significant industry influence.

107 invention patents

53 utility models

49 design patents

Data Security & Compliance

We have implemented a multi-layered defence system for information security and data privacy protection. As of the reporting period, we had achieved ISO27001 Information Security Management System certification and Level 3 Information System Security Protection certification. For mining geographical data collection and storage, we conduct ongoing specialised compliance initiatives with professional legal teams performing compliance reviews and providing expert assessments. We strictly manage driver footage from truck cameras, deploying all data locally and storing it

primarily in company-owned server rooms at mining sites. For cross-border data transmission, we maintain a strict "data within Australia stays within Australia" policy while planning localised deployment strategies for operations that will fully comply with host country data protection regulations.

Our ISO 27001 certification elevates our information security to global best-practice standards, ensuring robust data protection and trust across all operations.

Risk Management & Anti-Corruption

Risk Management

We have set up and maintained robust internal controls in accordance with the Internal Audit Guidelines, focusing on high-risk domains including treasury operations, related party transactions, supply chain management, and safe production management through systematic governance initiatives.

Our risk management framework encompasses all business activities and processes. For identified risks and opportunities, we develop response or preventive measures with clear departmental accountability, creating effective closed-loop control mechanisms that support business continuity and stability.

We conduct regular assessments across compliance, customer, environmental, financial, procurement, production, and health and safety risk categories.

Anti-Corruption

We have established Anti-Bribery, Anti-Fraud Management, and Anti-Money Laundering policies, continuously strengthening fraud investigation mechanisms while implementing controls with segregation of duties and checks and balances across procurement and sales processes. All employees sign anti-bribery and anti-fraud commitment letters, and we require Anti-Corruption Agreements with suppliers and business partners, monitoring their compliance. Additionally, we conduct regular company-wide anti-bribery and anti-fraud training, ethics examinations, periodic fraud risk assessments, and regular anti-bribery audits with published findings.

We have built and refined a robust whistle-blowing system with multiple reporting options, including email, mail, and our website, making it easy for staff and partners alike to flag fraud or any unethical, dishonest, or illegal activities.
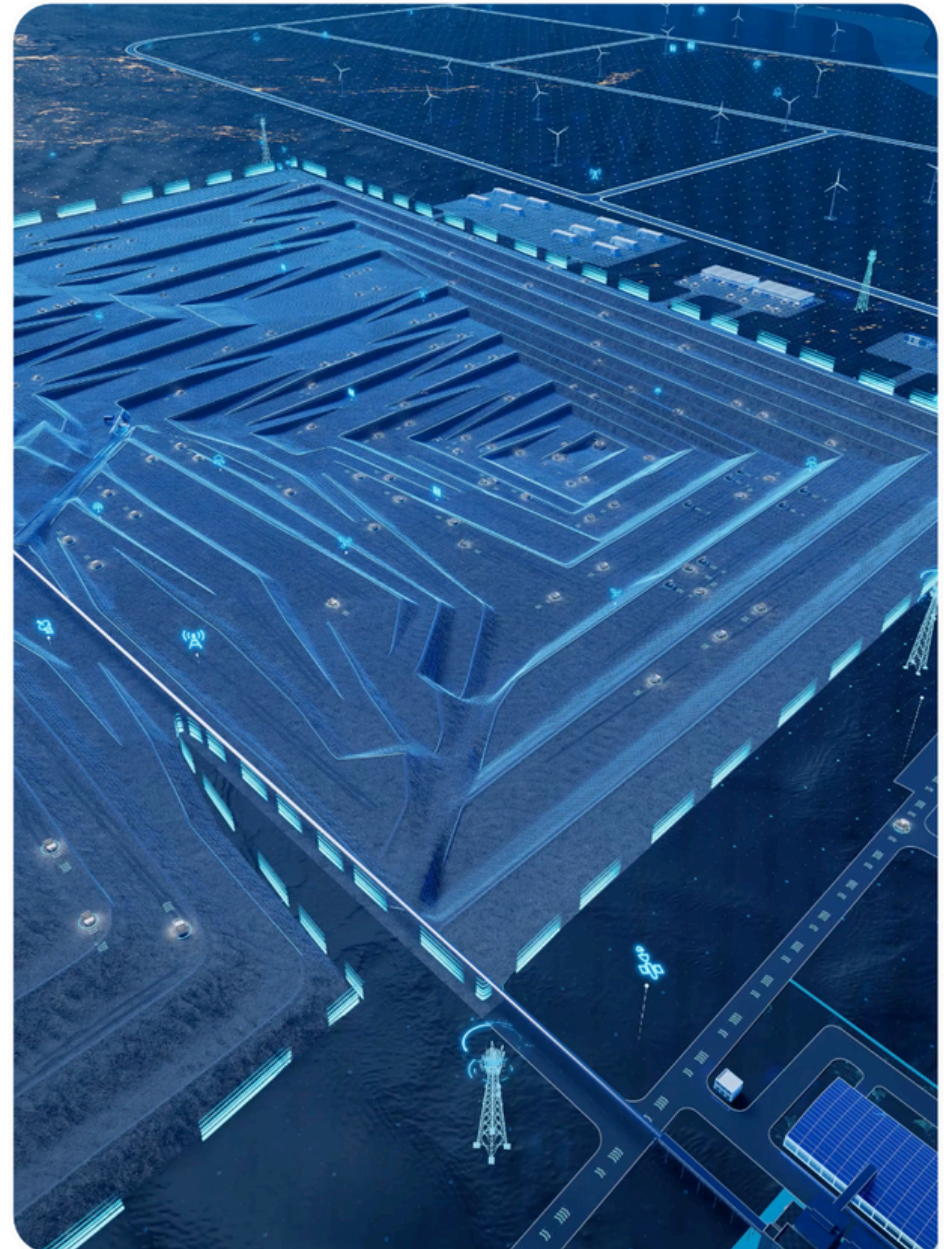
Future Outlook

Looking ahead, EACON Mining Technology is poised to build on its ESG foundations and technological leadership to drive the next phase of sustainable growth. In governance, we will formalise our ESG Committee to provide board-level oversight, embed clear targets for climate action and social performance, and ensure our reporting remains transparent and aligned with emerging global standards.

Our focus will be on three key areas: enhancing our hardware and software to develop next-generation systems that perform reliably in harsh conditions and boost productivity; expanding factory-fit autonomous solutions to more truck models, especially in metal mining and international markets; and accelerating deployments by closely integrating our technology with local mining operations.

We will continue to evolve ORCASTRA® with enhanced capabilities to support ever more complex mine environments.

In parallel, we will strengthen our human capital and supplier ecosystems by expanding training programmes, deepening community engagement in host regions, and rolling out enhanced supplier ESG assessments. Our commitment to safety will be further elevated through continuous refinement of our zero-incident protocols and by seeking to extend ISO 45001 practices across all field operations.

Finally, we will set bold 2030 targets for greenhouse gas intensity, renewable energy use and diversity metrics, ensuring that every step of EACON's journey contributes to a mining industry that is safer, cleaner and more accessible for everyone.

EACON
Mining Technology

Thank you for driving change with us

enquiry@eacon.com